



## German Women's National Team – Management Person Specification

This document sets out the standards that the National Team, management and staff agree to abide by whilst representing Germany and the Deutscher Cricket Bund e. V. in and with the National Women's Team and on national squad training activities.

The Team Management is a crucial part of the multi-disciplinary team that builds the environment our players perform in.

Nothing here works in isolation:

- Not coaching.
- Not logistics.
- Not support.
- Not leadership.

The manager pulls the parts of the jigsaw together. Planning and logistics is embedded in what you do. You are:

- **World-Class at Talentless Things**
  - Takes pride in how things are done, not just what gets done
- **Process over Panic**
  - Excellence lives in the small details
- **People First, Always**
  - Brings energy, warmth and a sense of fun to the environment
- **Creative but Grounded**
  - Ideas must serve outcomes, we question old habits
- **Leave it Better**
  - We are custodians of space, equipment and this programme. We take pride in everything we do
- **Fun with Purpose**
  - High standards, high care, high enjoyment

This is about friendship. About being the person who notices. About catching a mate doing something well and saying it out loud. About staying curious when things get messy. About being kind when it would be easier to criticise. About being open to ideas that are not your own. About learning — and helping others learn.